



**NIAGARA  
WORKFORCE  
PLANNING BOARD**

**Q3: July – September  
2018**

# **EMPLOYMENT PROSPECTS SERIES**

Quarterly Report - Q3, 2018

# EXECUTIVE SUMMARY

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This report provides an overview of job opportunities in the Niagara region not requiring post-secondary training, from **July 1 to September 30, 2018**. Of the reported job postings, **1,441** required that applicants have **secondary school and/or occupation-specific training**. There were **564 postings** that required either **no formal training**, or **on-the-job training**. An additional **1,220** posts **did not specify** any training requirements.

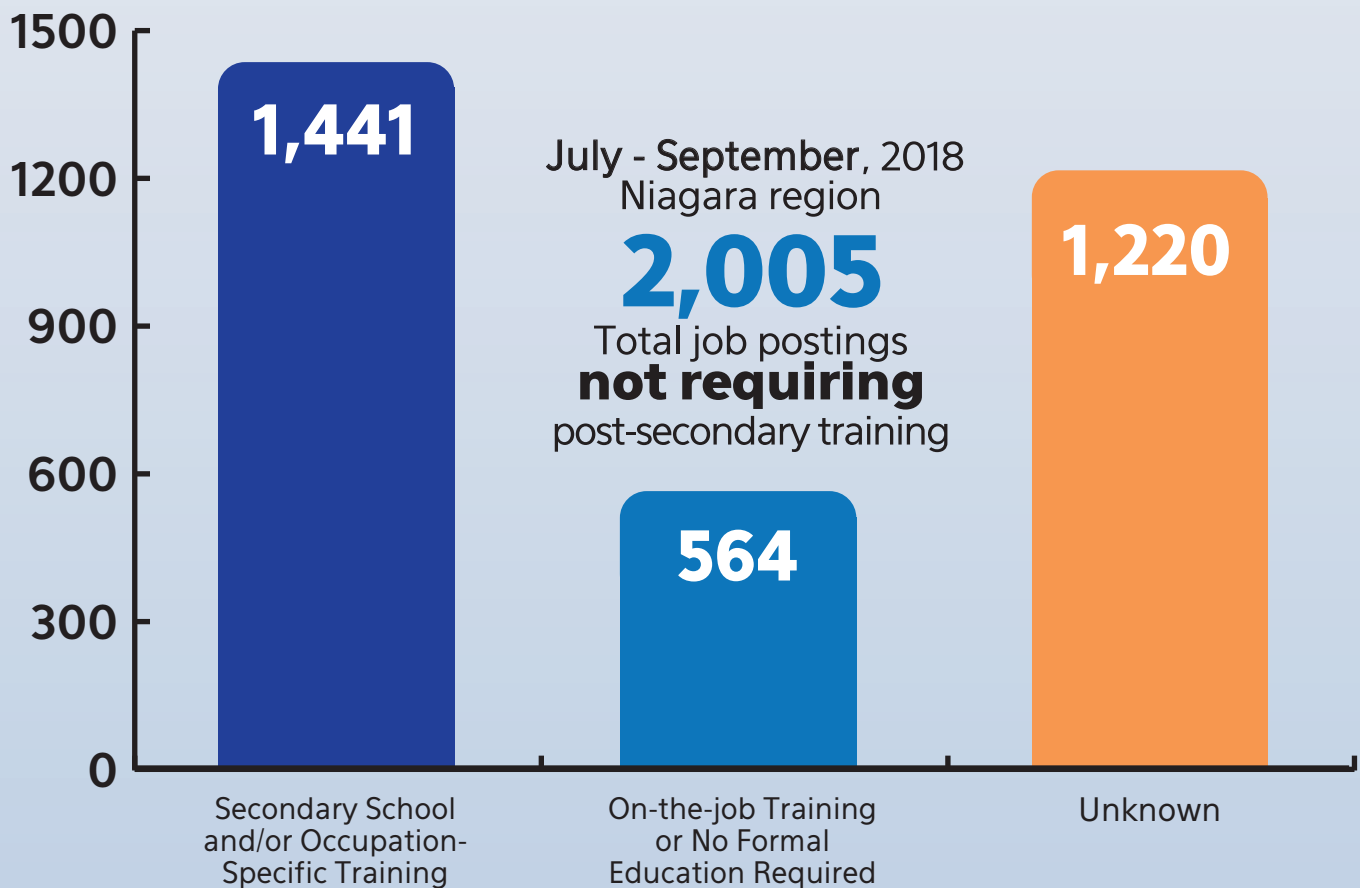
Among jobs requiring secondary school training, **retail salespersons** continue to represent the largest portion of jobs available, at approximately **21.8%** of demand in this category. Where jobs requiring on-the-job training are concerned, **food counter attendants, kitchen helpers, and related support occupations** are in the top spot at **16.8%** of demand within this category.

This report also provides insight into how the number of jobs for each top occupation has changed between 2013 and 2017. The occupation with the largest percentage change in this time period was **other sales related occupations**, which saw a **57.3% job increase** (or 165 jobs). In terms of raw growth, **light duty cleaners** showed the greatest increase, by **618 jobs** (or 22.5%). **General office support workers** saw the largest decrease both in terms of raw jobs numbers (**530 fewer jobs** over time) and percentage (23.0%).

**Transport truck drivers** currently see the highest average income among jobs requiring secondary school training, with a low in this occupation of **\$17.67** per hour, and a high of **\$25.59** per hour. Income is slightly more spread out among jobs requiring on-the-job training, with a low of **\$11.95** for **other sales related occupations**, and a high of **\$18.34** for **light duty cleaners**. It is important to note here that these data do not reflect the recent increases to minimum wage in Ontario.

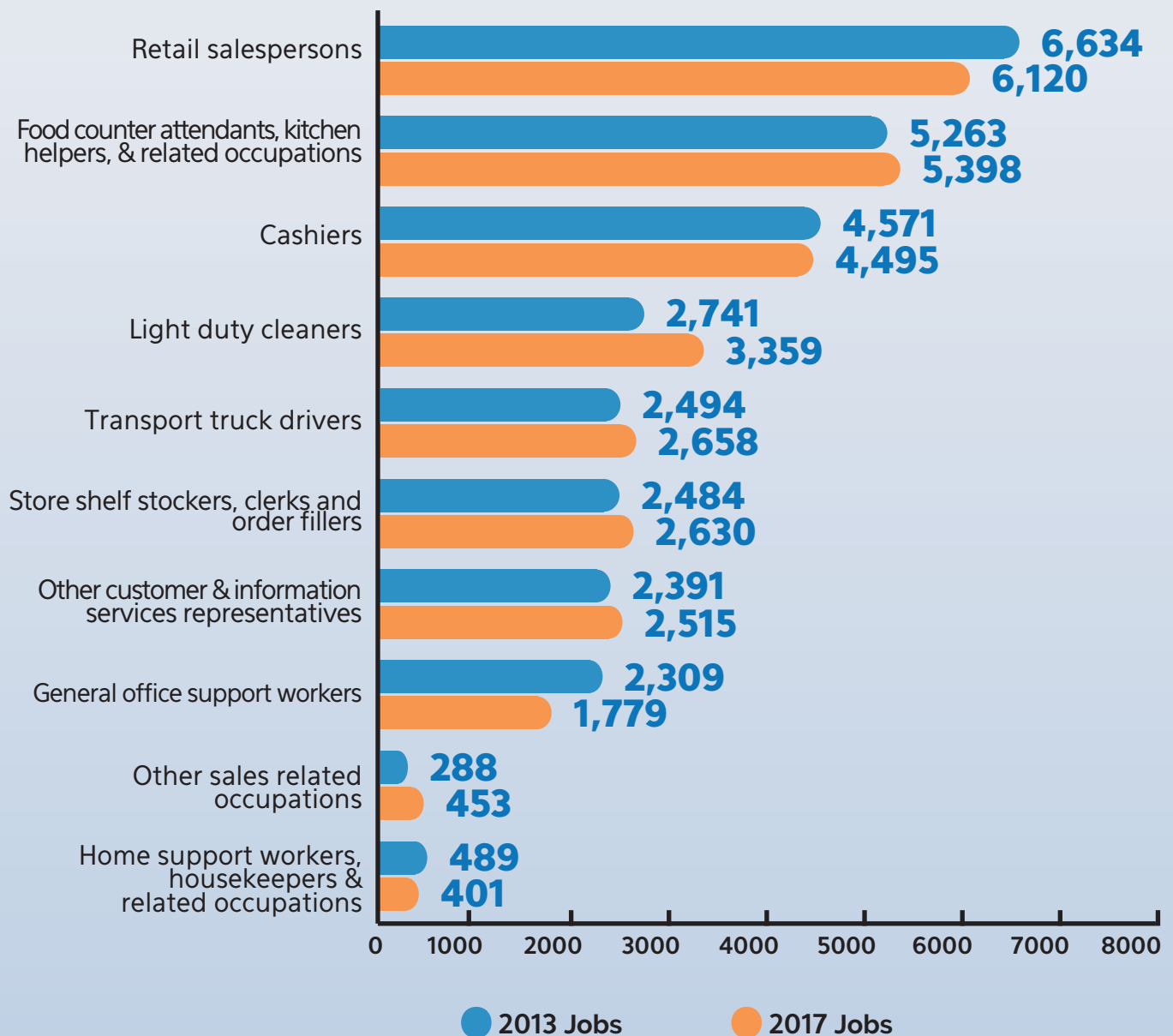
# EDUCATIONAL REQUIREMENTS

Of measured job opportunities advertised from July to September, 2018, **1,441** required that applicants have **secondary school and/or occupation-specific training**. **564** listings specified **on-the-job training**, or that **no formal education was required**.

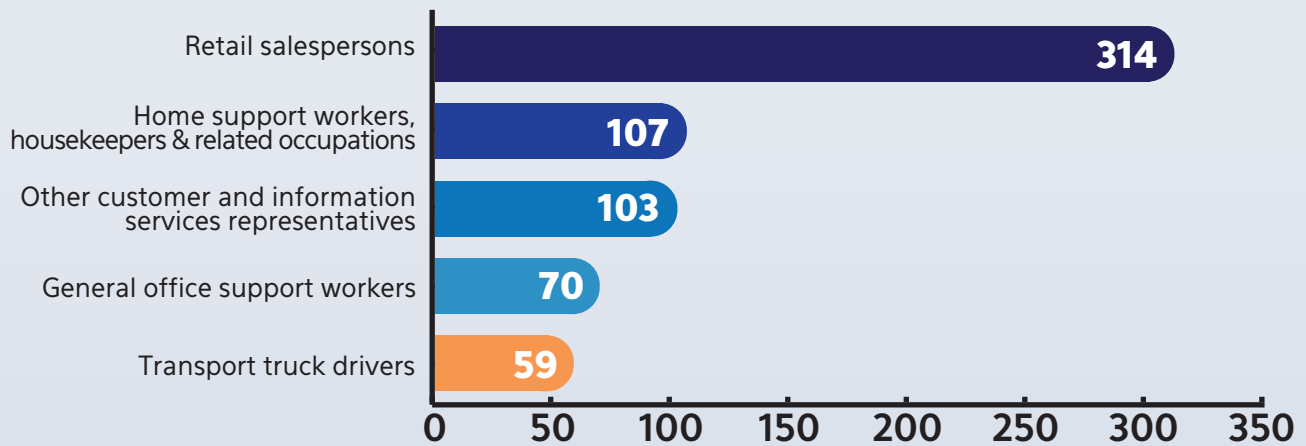


**1,220** additional listings **did not specify** any training requirements.

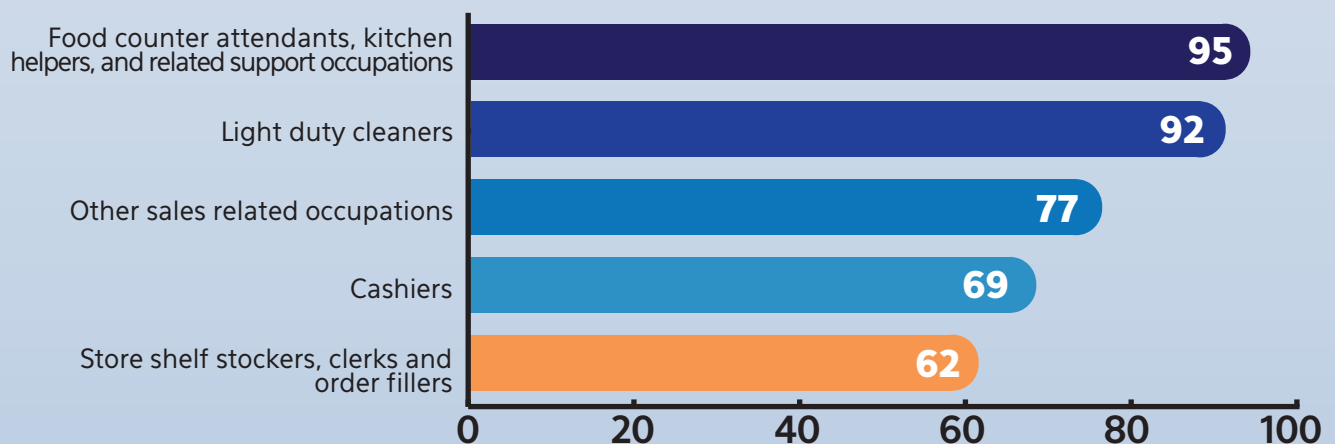
# JOB CHANGE IN NIAGARA



# TOP JOBS REQUIRING SECONDARY SCHOOL TRAINING



# TOP JOBS REQUIRING ON-THE-JOB TRAINING



# INCOME FOR TOP JOBS REQUIRING SECONDARY SCHOOL TRAINING

OCCUPATION	HOURLY INCOME - LOW	HOURLY INCOME - MEDIUM	HOURLY INCOME - HIGH
Transport truck drivers	<b>\$17.67</b>	<b>\$20.78</b>	<b>\$25.59</b>
General office support workers	<b>\$14.94</b>	<b>\$19.22</b>	<b>\$24.40</b>
Other customer & information services representatives	<b>\$12.99</b>	<b>\$16.54</b>	<b>\$22.17</b>
Home support workers, housekeepers & related occupations	<b>\$14.99</b>	<b>\$17.67</b>	<b>\$21.41</b>
Retail salespersons	<b>\$11.77</b>	<b>\$12.65</b>	<b>\$15.49</b>

# INCOME FOR TOP JOBS REQUIRING ON-THE-JOB TRAINING

OCCUPATION	HOURLY INCOME - LOW	HOURLY INCOME - MEDIUM	HOURLY INCOME - HIGH
Store shelf stockers, clerks and order fillers	<b>\$11.37</b>	<b>\$12.13</b>	<b>\$14.40</b>
Cashiers	<b>\$11.25</b>	<b>\$11.40</b>	<b>\$12.00</b>
Other sales related occupations	<b>\$11.95</b>	<b>\$13.22</b>	<b>\$16.27</b>
Light duty cleaners	<b>\$11.58</b>	<b>\$13.51</b>	<b>\$18.34</b>
Food counter attendants, kitchen helpers, & related support occupations	<b>\$10.90</b>	<b>\$11.34</b>	<b>\$12.18</b>



## WOULD YOU LIKE TO KNOW MORE?

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NWPB is committed to ensuring Niagara finds value in our products. If there is a specific occupation of interest to you, or if you have a question beyond the data represented in this report, please contact **Mario De Divitiis** ([mario@niagaraworkforceboard.ca](mailto:mario@niagaraworkforceboard.ca)), or visit our website: [www.niagaraworkforce.ca](http://www.niagaraworkforce.ca).